

DUBAI ONEHUNDRED
SME المئة

Dubai SME 100 Rankings

Third Cycle
2015 - 2016

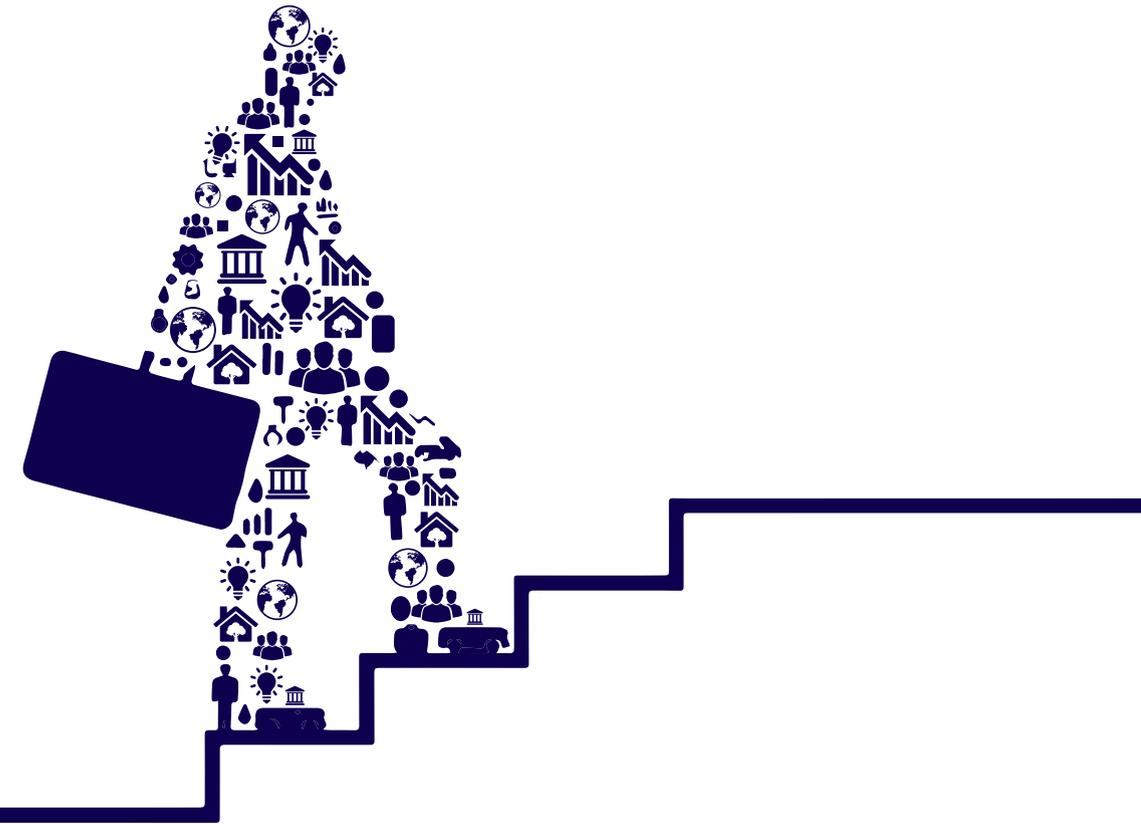
An initiative by

مؤسسة محمد بن راشد للتنمية
المشاريع الصغيرة والمتوسطة
DUBAI SME



مبادرة من

إحدى مؤسسات دائرة التنمية الاقتصادية - حكومة دبي
An Agency of the Department of Economic Development - Government of Dubai





H.H. Sheikh Mohammed Bin Rashid Al Maktoum
Vice-President and Prime Minister of the UAE and Ruler of Dubai



H.H. Sheikh Hamdan Bin Mohammed Bin Rashid Al Maktoum
Crown Prince of Dubai and Chairman of Dubai Executive Council



H.E. Sami Al Qamzi,

Director General,
Department of Economic Development,
Government of Dubai.

The Government of Dubai and the UAE over the past years have focused on supporting and developing small and medium-sized companies to remain key players across all sectors. SMEs in Dubai are major enablers of sustainable economic development, and accounts for a major share of the net economic output in Dubai, and the UAE in general.

The local SME sector contributes to a diversified investment environment and national talent pool while being self-reliant and globally competent, thanks to the strategic thinking of our visionary leadership. Today, SMEs account for %95 of the companies in operating in Dubai, employ %42 of the labour force and contribute to %40 of the total value-add. The Government of Dubai has therefore accorded top priority to SMESs within its development agenda as one of the effective pillars in promoting Dubai's status and competitiveness regionally and globally.

Dubai SME, one of the agencies of the Department of Economic Development in Dubai, has launched a series of initiatives and programmes with the objective of supporting and developing entrepreneurship. The Dubai SME100 ranking is one of such initiatives launched in 2011, the first of its kind, which ranks the top 100 SMEs in Dubai in terms of their growth potential.

The ranking in its previous two cycles has helped more than 200 SMEs and 4,532 companies enrolled for the third cycle of Dubai SME100, an increase of %49 over the 3,041 companies in the second cycle. The number of companies registered in the third session of the Program percent to 4,532, an increase of %49 compared to 3,041 companies that registered in the second cycle. The net output of the registered companies in the third session is estimated at AED 69.5 billion and together they employ approximately 144,000 people.

True to the expanding profile of Dubai as a services hub and the significant SME role as service providers, this sector dominates in the third session with %57 share among the total participants, while 1,565 companies (%34.5) are from the Commercial and 382 (%8.4)) are from the Industrial sectors.

I congratulate the top 100 SMEs ranked in the third cycle as well as all companies that registered for the ranking. For companies that could not make it to the top 100 it's an opportunity to identify gaps and bridge them. We would be happy to provide necessary advice and tips for you to continue growing and enhance your competitiveness and sustainability.



H.E. Abdul Baset Al Janahi,

Chief Executive Officer,
Dubai SME.

Launched in 2011 under the patronage of His Highness Sheikh Hamdan Bin Mohammed Bin Rashid Al Maktoum, Crown Prince and Chairman of the Executive Council of Dubai, the Dubai SME100 has seen remarkable developments in its three cycles so far. The programme has also contributed substantially to enhancing the performance of small and medium-sized companies in Dubai, which is reflected positively on the emirate's economic landscape.

Dubai SME100 aims to identify SMEs in Dubai that have continued to upgrade their performance and promote awareness about the importance of the SME sector in overall economic development. It also seeks to enhance the image of Dubai as an incubator for small and medium businesses, enabling them to attract international investment.

As part of constantly upgrading the programme to help companies identify gaps and address them, Dubai SME has restructured the

ranking criteria in Dubai SME100 in the third cycle with the addition of a corporate social responsibility (CSR) theme to the existing ones and increasing the weightage for the Innovation criteria to %20.

In the third cycle Dubai SME100 will also include more capability development programmes and ensure participation of administrators across various levels from the SMEs - executives, financial managers, human resource managers, IT managers, and quality managers. The programmes will include advisory services, consultancy and training on financial and business management and on entering new markets.

The rationale and results of Dubai SME100 are best reflected in the fact that 88 companies among the top 100 in 2015 have achieved double-digit revenue growth over the last three years, compared to 81 such companies in the 2013 ranking and 53 in the 2011 cycle. Companies that have achieved over %20

growth in revenues and hence classified as high-growth have a strength of 69 among the top 100 in 2015, an increase of %28 over the 54 such companies in the 2013 ranking, which in itself was a %32 increase from 41 companies in 2011. Net profits of 78 companies in the 2015 list saw double-digit growth in the last three years while 71 companies in the 2013 list and 48 in 2011 fell under the same category.

I hope the Dubai SME100 will attract more participation in the next cycles, from entrepreneurs and business owners eager to emerge as role models. I call upon the government and private sectors to participate in the ranking and leave their mark in the development of the SME sector.

Finally, I extend my hearty congratulations to the Dubai SME100 companies in the third cycle, while also thanking all companies that participated in this ranking and wishing them all success.



Introduction

Launched under the patronage of His Highness Sheikh Hamdan Bin Mohammed Bin Rashid Al Maktoum, Crown Prince of Dubai and Chairman of Dubai Executive Council, Dubai SME100 identifies the top performing SMEs in Dubai to help groom them into bigger and more sustainable enterprises, and to support them in their growth into larger and internationally oriented companies.

More than just a ranking, the objective of Dubai SME 100 is to inspire willing and able SMEs that have the potential to be world class enterprises, to invest in innovation and people, and to sustain growth.

The ranking also serves as a tool for helping SMEs identify capability gaps for improvement. This is the primary added value of Dubai SME 100: the ultimate outcome is for Dubai to have more growth oriented, innovative, capable, and sustainable enterprises that can fly the UAE flag high.

This publication presents the 3rd cycle ranking of Dubai's top SMEs (2015-2016) which have shown the willingness and ability to participate in the ranking.

The ranking is based on financial parameters (Growth in profit and growth in turnover) and non-financial parameters (Innovation, Human Capital Development, International Orientation, Corporate Governance, and Corporate Social Responsibility).

Eligibility Criteria

The Publication reveals the rankings by the following sequence:

- The Overall ranking of the top100 SMEs in Dubai
- Top 5 SMEs in Financial Growth for the following Financial Size Categories:



- Top 10 SMEs in Innovation
- Top 10 SMEs in Human Capital Development
- Top 10 SMEs in International Orientation
- Top 10 SMEs in Corporate Governance
- Top 10 SMEs in Corporate Social Responsibility
- Profiles of the top 100 SMEs
(In the individual profiles of the companies, the companies are ranked in the sub ranking according to their size category)

To be eligible for the Dubai SME 100 ranking, an enterprise should meet the threshold defined by the official definition of SMEs in Dubai as shown in the table:

	TRADING	SERVICES	MANUFACTURING
Micro	≤ 9 ≤ 9 Million	≤ 20 ≤ 3 Million	≤ 20 ≤ 10 Million
Small	≤ 35 ≤ 50 Million	≤ 100 ≤ 25 Million	≤ 100 ≤ 100 Million
Medium	≤ 75 ≤ 250 Million	≤ 250 ≤ 150 Million	≤ 250 ≤ 250 Million

EMPLOYEES 
 TURNOVER 

An SME is defined as an entity engaged in an economic activity, with a legal form (registered as a business either with a commercial registry like the DED or with a free or industrial zone) and meets the thresholds of employee headcount and turnover as applicable to the industry group it belongs to (Trading / Manufacturing / Services), as specified by Dubai SME.

**The Enterprise
Must Also Meet The Following
Additional Criteria**

The enterprise must be a for-profit business.
The enterprise must be registered in Dubai, either with Department of Economic Development or with a free zone authority in Dubai.

**Type of
Company
Presence**

The enterprise must be in existence in Dubai for a minimum period of 3 years at the time of application.

Existence

The enterprise must disclose audited financial statements for the past 3 years for the purpose of screening and follow up application.

**Audited
Financial
Statements**

Once shortlisted for evaluation, the enterprise must participate in the process of discussions, interviews, site visits, etc. and must furnish supporting details as required.

**Willingness to
Participate**

Application & Ranking Process

- 1** Interested SMEs can register by completing a standard online registration form
- 2** Applicants are shortlisted based on financial parameters and invited for further participation
- 3** Shortlisted SMEs would be visited by Dubai SME 100 for further evaluation on the non-financial parameters
- 4** Final evaluation by Dubai SME 100 team to arrive to the Top 100 SMEs in Dubai
- 5** Announcement of Dubai SME 100 Rankings
- 6** All SMEs that have been evaluated are given feedback on scores and areas for improvement
- 7** Finally, Post-ranking account management and capability development of SME100 firms



Evaluation Themes

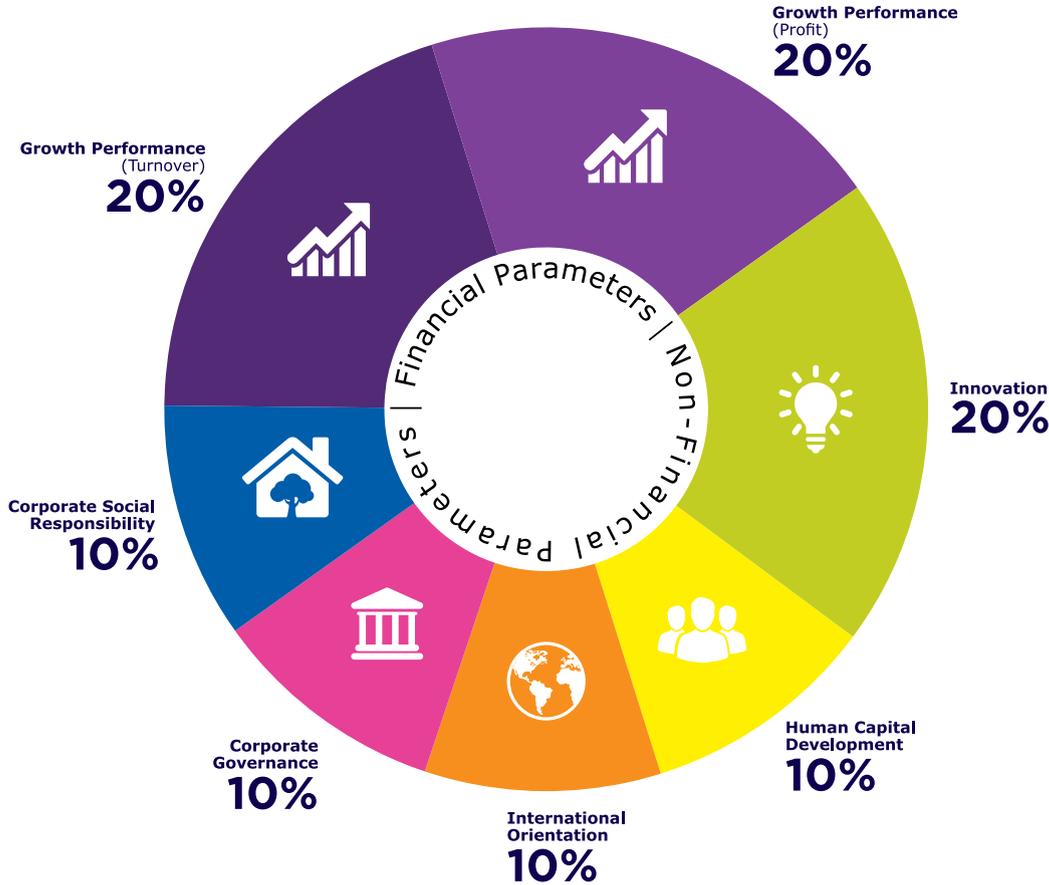
The Dubai SME 100 evaluation themes have been developed through careful research and deliberation on enterprise performance.

Many global enterprise ranking systems and international excellence models were studied, and the most appropriate ranking system for Dubai SMEs were developed, keeping them in line with the overall strategies for Dubai SME Development and the objectives of the ranking program.

This ranking system is designed to be an annual ranking system. Unlike most ranking systems that use mainly financial measures to rank enterprises, the Dubai SME 100 is ranked based on a weighted combination of financial and non financial themes.

There are two financial parameters:
Growth in Turnover and **Growth in Profit.**

Non financial parameters include:
Innovation, Human Capital Development, International Orientation, Corporate Governance, and Corporate Social Responsibility.



Scoring Principle

The performance of the SMEs on various parameters within the themes will be assigned a score from 0 to 5.

Parameter scores will be aggregated to arrive at theme level composite scores for the SMEs. The overall scores will be sorted, analyzed and ranked to collate at the Top 100 SMEs in Dubai.

The Dubai SME 100 evaluation team will assign high importance to a consistently balanced performance by an SME across various themes as compared to those SMEs with strong performance in some themes and weak performance in other themes.

After ranking, the SMEs are given specialised capability development training in such critical areas as investment development, corporate governance, valuation, legal support and risk management. The ranking is valid for two years.

For the evaluation of non financial themes, applicant SMEs are required to build a strong case for their performance based on the 3I evaluation model.

In order to do so, they should provide as much detail with reference to as many parameters as possible.

The 3I Model

Vision, Strategy & Planning
These are intents and plans of the management of the applicant SME to focus on specific themes.

Efforts & Progress
These are the efforts of SME applicant on the specific theme and the progress they have achieved.

Business Results & Performance
These reflect the direct impact of the planning and efforts undertaken by the SME applicant in the form of business and financial performance.

Intent

Initiative

Impact



Growth Performance

Growth performance refers to the growth of the SME applicant in terms of business performance, measured over a period of 3 years.

Growth performance measurement entails:

- **Growth in Sales:**
Cumulative annual growth rate (CAGR) in total sales over the 3 years
- **Growth in Net Profit:**
Cumulative annual growth rate (CAGR) in net profit over the 3 years

Sub-Ranking TOP 5s

Up to 20 Million AED

- 1 **Nimai Management Consultants**
- 2 **Codic Design Studios**
- 3 **Bin Touq Transportation**
- 4 **Iqraa Langauge Center**
- 5 **Ixtel Technologies**

20 – 50 Million AED

- 1 **Entourage Marketing & Events**
- 2 **TED Computers Systems**
- 3 **Levtech Consulting**
- 4 **FutureLink**
- 5 **RSA Logistics**

50 – 100 Million AED

- 1 **AKM Foodstuff Trading**
- 2 **Dimara International**
- 3 **DDE**
- 4 **MODEC Building Metrials**
- 5 **Logistics Company Limited**

100 – 250 Million AED

- 1 **SPF Realty**
- 2 **DNS General Trading**
- 3 **Paramount Computer Systems**
- 4 **Barrel Energy**
- 5 **Help AG Middle East**



Innovation

Defined as a new way of doing something or “new stuff made useful,” it may refer to incremental and emergent or radical and revolutionary changes in thinking, products, processes, or organisations.

Refers to both the process of doing something new and the output or result arising from the innovative actions. Innovation may be linked to performance and growth through improvements in efficiency, productivity, quality, competitive positioning, or market share.

Sub-Ranking **TOP 10**

- 1 WMS Metal Industries**
- 2 Merlin Digital**
- 3 TechKnowledge**
- 4 Sea of Incense and Perfume**
- 5 SamTech Middle East**
- 6 InternsME**
- 7 The Box Self Storage Services**
- 8 Quick Registration**
- 9 Pasta Regina**
- 10 Duplays Sports Services**



Human Capital Development

Defined as the knowledge, skills, competencies, and attributes embodied in individuals that facilitate the creation of personal, social, and economic well being.

In the business context, it includes the competencies and commitments of people within an organisation, such as their skills, experience, potential and capacity. It can be a source of competitive advantage for organisations.

Sub-Ranking
TOP 10

- 1 Biz Group**
- 2 DABO Events**
- 3 German Imaging Technologies**
- 4 Socialize**
- 5 Paramount Computer Systems**
- 6 MASSAED**
- 7 Al Kawthar Pure Bottled Water**
- 8 Spectrum UAE Limited**
- 9 Pure Logic Group**
- 10 Centena Group**



International Orientation

Includes the firm's efforts to sell goods and services on the global market, and includes international outreach through joint ventures, alliances, distributorships, agency arrangements, and others.

Sub-Ranking
TOP 10

- 1 TechKnowledge**
- 2 Radiant Engineering**
- 3 Sea of Incense and Perfume**
- 4 Coffee Planet**
- 5 biz-group**
- 6 Duplays Sports Services**
- 7 Careem Networks**
- 8 OP3 Design**
- 9 Merlin Digital**
- 10 PetroGas Piping**



Corporate Governance

While underpinned by the principles of openness, integrity, and accountability, it is about the management and control of companies, providing a framework that defines the rights, roles, and responsibilities of various groups.

Companies will be assessed on the presence of advisory board, documentation of rights, roles and structure of the board of trustees, effectiveness of management, and control and documentation of key policies and procedures.

This theme will also measure the efforts a company has dedicated towards achieving corporate excellence as demonstrated by awards, quality certifications and desired Emiratisation levels.

Sub-Ranking
TOP 10

- 1 German Imaging Technologies Links**
- 2 Group**
- 3 Careem Networks**
- 4 INDEX Holding**
- 5 DC Pro Engineering**
- 6 biz-group**
- 7 i-General Trading**
- 8 Centena Group**
- 9 Blossom Nursery**
- 10 Global Trust Enterprises**



Corporate Social Responsibility

Corporate Social Responsibility in business is essentially about achieving economic success and a competitive advantage by building reputation and goodwill within the community.

It is a managerial approach that integrates responsible practices into the core operating functions of a company. Four frameworks should be in mind, Environment, Community, Workplace, and Market place.

Emphasis is on Co-operation with Charity Partners, Voluntary Donations of Services and Products, Contribution of Time and Emiratization

Sub-Ranking
TOP 10

- 1 Dimara International**
- 2 Paramount Computer Systems**
- 3 SamTech Middle East**
- 4 INDEX Holding**
- 5 Quick Registration**
- 6 Beta Information Technology**
- 7 Blossom Nursery**
- 8 Orient Planet**
- 9 i-General Trading**
- 10 DDE**

Cycle 3 Statistics (Overall Applicant SMEs)

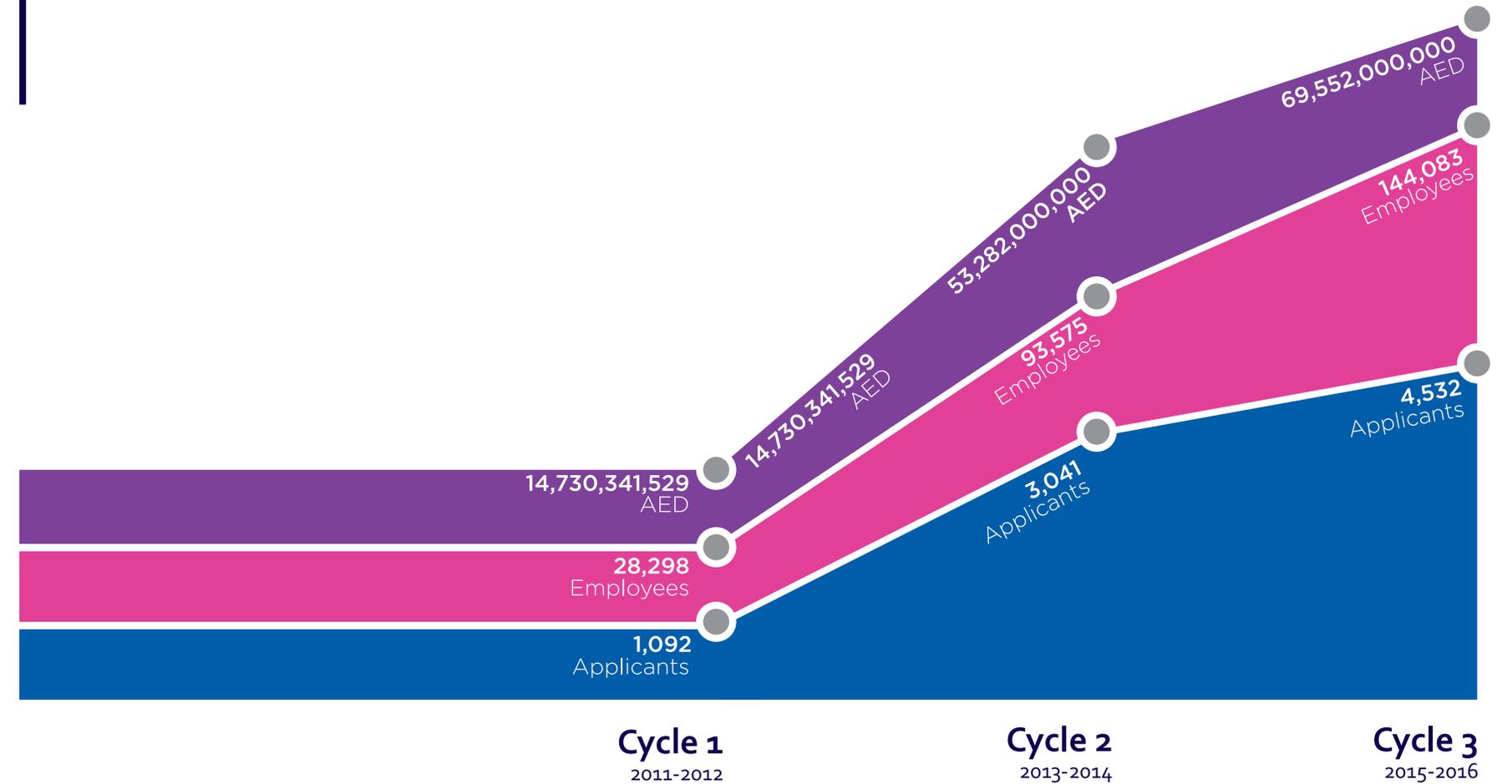
Number of total SMEs applied for the 3rd cycle (2015-2016) reached 4,532. This represented an increase of 49 % compared to the 3,041 companies registered in the 2nd cycle (2013-2014).

The companies registered in the 3rd cycle (2015-2016) had a total revenue estimated at AED 69.5 billion and a workforce of around 144,000.

Total Revenues

Total Employment

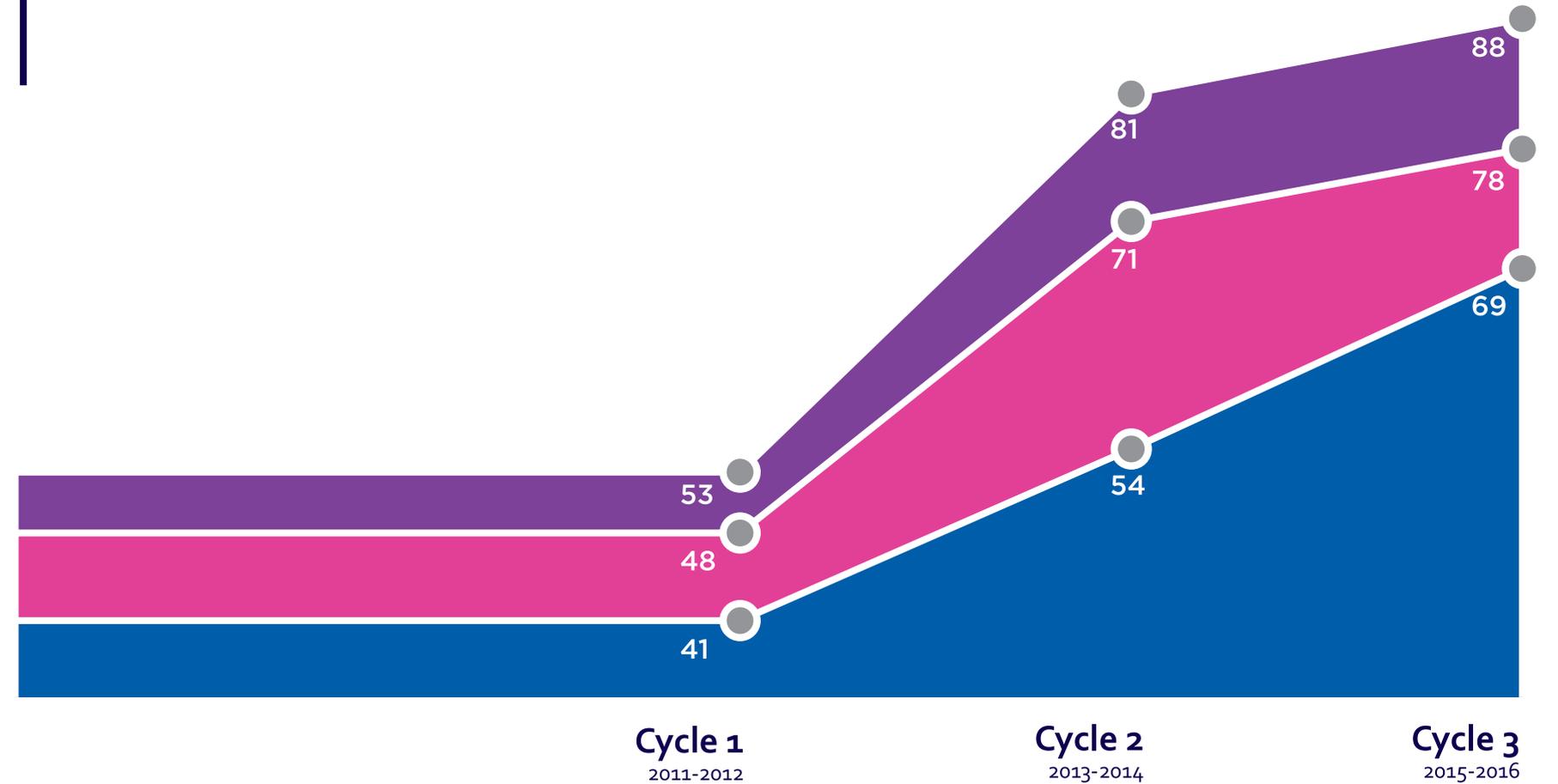
Total Applications



Cycle 3 Statistics (Top 100 SMEs)

Looking at the main financial growth parameters of the top 100 SME, we'll find that the characteristics of the ranked SMEs keep improving every cycle.

- No. of the Top 100 SMEs achieved double-digit revenue growth for the last 3 years
- No. of the Top 100 SMEs recorded double-digit growth in their net profits for the last 3 years
- No. of the Top 100 SMEs achieved revenue growth of more than 20% for the last 3 years (High Growth SMEs)





Overall Ranking

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50

51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100



Companies Profiles

1



ديمارا العالمية
DIMARA®
INTERNATIONAL

Dimara International

Dimara International is a multifaceted organization that develops and manufactures hospitality products and solutions. The company includes three distinct divisions including the procurement/turn key projects division for new hotel projects, resorts and general facilities; introducing designer fashion brands into hospitality concepts; and our own manufacturing facilities for linen and textiles.

We currently showcase over 60 luxury brands for hospitality, work with the best properties across the region, and are proud that the products we produce within the UAE are receiving world-wide recognition.



Mohamad Al Zarooni



2* Financial Growth

* Financial growth category
AED 50-100 Million



Innovation
2



Human Capital Development
5



International Orientation
6



Corporate Governance
8



Corporate Social Responsibility
1



Financial Growth
12*

* Financial growth category
AED 20-50 Million



Innovation
7



Human Capital Development
10



International Orientation
8



Corporate Governance
5



Corporate Social Responsibility **2**

2



آي للتجارة العامة
i General Trading

i-General Trading

i-General Trading was established in 2003. iGT, with its sustainable growth and known to be the sole agent of healthy products not only in the UAE but also in other gulf countries like KSA, Qatar, Bahrain, Kuwait, Oman and other neighbouring countries, keeps its line of consistent innovation to serve the clients with better quality products.

A practicing corporate governance company which moves towards its ultimate aim of being an internationally known company and distributor of a healthy product.

THINK NATURAL, THINK i.



Ibrahim Bin Shaheen

3

DDE DUBAI DESERT EXTREME

Dubai Desert Extreme

Founded in 2001 by Shahriar and Shahin Khodjasteh, DDE, as they are known, are pioneers in the skateboarding industry in the Middle East, and have since evolved into much more: a leader in action sports, lifestyle, and bicycle distribution and retail.

They went from a micro business as a tiny skate shop, to having stores in every major mall in the UAE, discovered bigger business by branching into the bicycle industry, and are the leaders in the distribution of some of the biggest and best brands in the world of sports lifestyle!



Shahriar Khojasteh

Shahin Khojasteh



Financial Growth
3*

* Financial growth category AED 50-100 Million



3 Innovation



Human Capital Development
3



International Orientation
7



Corporate Governance
4



Corporate Social Responsibility
3

4



بن طوق
BIN TOUQ

Bin Touq Fire and Safety

Bin Touq Fire & Safety is a leading fire systems engineering, design, supply, installation, testing & commission specialists contractor founded by Obaid Bin Touq (Chairman and CEO) in June 2009.

BTFS has achieved impressive growth from inception in 2009 till now, Obaid Bin Touq heads up BTFS UAE sales and operations team, manages its supply chain, sales, service and support, and has helped make BTFS a fast growth and Dubai SME 100 ranked company.



Obaid Bin Touq AlMarri



7* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
25



Human Capital Development
18



International Orientation
27



Corporate Governance
8



Corporate Social Responsibility
17

5



Paramount Computer Systems

Paramount, the regional leader in cyber-security, enables customers to protect their critical information assets & infrastructure through a prudent combination of people, process & technology. The company started as early as 2001 at the ISO level & graduated through the EFQM framework.

Paramount today is the only IT services company in the entire ME to have secured an amazing gamut of certifications and unbiased recognition: ISO 9001; ISO 20000; ISO 27001; ISO 22301; DQAP; MRM (Mohammed Bin Rashid Award - Business Excellence); SME 100; GPTW (Great Place to Work) & CSR Label (Dubai Chamber).



Premchand Kurup



Financial Growth
3*

* Financial growth category
AED 100-250 Million



Innovation
8



Human Capital Development
1



International Orientation
4



Corporate Governance
6



Corporate Social Responsibility
1

6



Sea of Incense and Perfume

Sea of Incense & Perfume has gone from a small outlet to an authentic luxury perfume manufacturer, producing 6,000 bottles per day. Our company is proud to label its products as "Made in the UAE" for the export market.

Sea of Incense & Perfume has created a wide range of unique and exquisite products embodied in our brands: Top Perfumer and Hadarah Perfumes. With passion for fragrances and understanding of regional tastes, we ensure that our customers will always receive the best fragrance service in the market and we are ready to become one of the symbols of Arabian perfumery.



Yasser Ahmed Almuflehi



Financial Growth
8*

* Financial growth category
AED 50-100 Million



Innovation
1



Human Capital Development
2



International Orientation
1



Corporate Governance
3



Corporate Social Responsibility
4

7



SamTech Middle East

Leader in smart location based services & IoT solutions; SamTech designs, develops and deploys integrated wireless communication systems and on-board diagnostics solutions with the highest quality and technique in the IoT field.

SamTech continuously strives to bring innovative and integrated solutions to meet the client requirements heading towards a smarter management which enhance the efficiency, productivity and raise the level of services to companies and government institutions operating in the Middle East and Africa.



Samir I. Abdul Hadi



Financial Growth
18*

* Financial growth category up to AED 20 Million



1 Innovation



Human Capital Development
20



International Orientation
16



Corporate Governance
7



Corporate Social Responsibility
1

8



GreenParking

Under the trademark of GreenParking, FutureLink has become the leading supplier of sustainable parking management solutions in the UAE over the past 20 years.

As the only one-stop-shop for parking, the company provides the full range of products and services from design, consultancy, supply, installation and maintenance to car park management and valet. GreenParking's innovative and smart approach for managing car parks adds value to numerous prime locations in the region. Its recent partnership with DEWA has resulted in pioneering installations of electro-vehicle chargers across Dubai.



Sam Alawiye



4* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
6



Human Capital Development
19



International Orientation
28



Corporate Governance
32



Corporate Social Responsibility
22

9



RSA Logistics

RSA Logistics began operations in 2009 in DWC. RSA was founded with the vision to 'creatively overcome supply chain challenges to deliver growth and success to our customers'. Our value proposition is to tailor-make services for particular industries to offer a combination of contract logistics, on-site logistics, freight forwarding & transportation.

Backed by in-house technology that has propelled us to the forefront of innovation for our customers and a personalised service, RSA has grown explosively over the last 6 years. With operations in the UAE and Kenya, the next frontiers: India & KSA.



Abishek Ajay Shah



Financial Growth
5*

* Financial growth category
AED 20-50 Million



Innovation
11



Human Capital Development
9



International Orientation
14



Corporate Governance
18



Corporate Social Responsibility
4

10



INDEX Holding

INDEX Holding, a global conglomerate, has firmly established its distinctiveness in diverse businesses ranging from tailoring, trading, investment, healthcare management & consultancy, conferences & exhibitions, medical services, hospitality, media, interior design, and Business consultancy.

The foundation of our businesses was laid in 1982 upon the vision of the fore founders of Dr. Abdul Salam Al Madani, in Dubai and has expanded globally. INDEX Holding has been awarded the prestigious Dubai Chamber CSR Label 2015 amongst previously achieved recognitions. INDEX Holding "a memorable experience".



Dr. Abdul Salam Al Madani



Financial Growth
9*

* Financial growth category
AED 50-100 Million



Innovation
4



Human Capital Development
1



International Orientation
4



Corporate Governance
1



Corporate Social Responsibility
2

11



Appetite Catering Services

Appetite was established a decade ago by self-confessed foodies; a husband & wife team, Manar & Suzi.

Seeing the growing need in the market for high quality, tasty, fresh food, they started off in a small but efficient kitchen with two people. Appetite now has a growing team of 190 people & manages two main homegrown brands - Appetite "THE SHOP" and 1762 - with outlets located in the main business hubs.

Today under the two brands the offer is much more than just a sandwich, with ever evolving menus, the brands focus on taste & life style for the ever growing health conscious consumer.



Manar Al Jayouchi

Suzi Croft



Financial Growth
8*

* Financial growth category
AED 20-50 Million



Innovation
8



Human Capital Development
11



International Orientation
26



Corporate Governance
15



Corporate Social Responsibility
7

12



Levtech Consulting

Levtech Consulting is a business consulting firm delivering technology solutions across the Middle East, Africa, APAC and US. We understand organizational needs, reengineer processes to fit best practices and deliver the appropriate business solution to help transform organizations.

We have vast experience in deploying various business applications including ERP, CRM, HRMS, BI, Web/Mobile App development, WMS and EAM from Microsoft and Infor. With over 150 customers and 175 consultants, Levtech Consulting is the Microsoft Dynamics Partner of the year for the Middle East and Africa region.



Manjunath T R



Financial Growth
3*

* Financial growth category
AED 20-50 Million



Innovation
19



Human Capital Development
30



International Orientation
18



Corporate Governance
21



Corporate Social Responsibility
35

13



Beta Information Technology

Beta IT has been focused on providing information & communication technology infrastructure solutions for decades which led to accumulating experience in data networking, data security, performance acceleration, and optimization solutions.

We have developed a unique approach to addressing customer requirements for critical ICT infrastructure implementation. Beta IT has chosen the right combination of products, technologies, and services with the right approach of design leading to a smooth integration between critical systems that will be running on ICT infrastructure.



Osama Al Daour



14



Quick Registration

Quick Registration is a highly advanced vehicle testing and registration center providing motoring consumers with precise, fast and modern automated testing equipment technology. It is setting a new benchmark in testing and registration of cars, trucks, buses and motorbikes.

The center is equipped with six test lanes, twelve customer service counters, five insurance desks, which comfortably accommodate 900 vehicles and 500 walk-in customers. Because we care about our customers and their satisfaction our services are available 24 Hours/ 7 Days a week and it is all under one roof.



Mohammad Khalifa



15



German Imaging Technologies (GIT)

GIT is the leading, award-winning OEM alternative printing solutions provider in the UAE delivering on three promises, reducing document printing cost and improving operational efficiency and customer experience. Our eco friendly re-manufactured toner cartridges stand at the heart of our activities.

Each GIT toner helps reduce CO2 emissions by up to 10 kg while customers save up to %30 on their document printing costs in comparison with OEM supplies. Our document printing solutions range from cost-per-copy, peripheral equipment sales, lease and services, to complete, managed printing solutions.



Dr. Sassan Dieter Khatib-Shahidi



Financial Growth
33*

* Financial growth category up to AED 20 Million



Innovation
16



Human Capital Development
1



International Orientation
6



1 Corporate Governance



Corporate Social Responsibility
11

16



Barrel Energy

Barrel Energy is a diesel fuel supply management and lubricants service company based in UAE, Dubai. We drive out costs and improve our customers' profitability through key services & features enhancing customers' supply chain & fuel management capabilities.

Barrel Energy, based and located in Dubai UAE, is your complete source for fuel supply and logistics management services. We can customize, optimize and maximize a complete fueling solution to keep your business thriving.



Mohammed Abulhoul



Financial Growth
4*

* Financial growth category AED 100-250 Million



3 Innovation



Human Capital Development
6



International Orientation
8



Corporate Governance
7



Corporate Social Responsibility
3

17



Pure Logic Group

Pure Logic Group, established in Dubai since 2009, offers expert consulting advice to local, regional and global clients engaged in the construction and development sectors. Our range of services includes an energy management division (Logic Utilities), project management, claims and arbitration advice, as well as specialist services. With experience in a diverse range of sectors we have expanded yearly to deliver projects in the UAE, Oman, Saudi Arabia, Libya and Europe.

With demand for our services on the rise, Pure Logic Group opened a second regional office in Muscat, Oman in 2012.



Samuel Lehain



Financial Growth
11*

* Financial growth category up to AED 20 Million



Innovation
17



5 Human Capital Development



International Orientation
33



Corporate Governance
31



Corporate Social Responsibility
24

18



Nimai Management Consultants

Nimai Management Consultants, a UAE-grown SME, was established in 2009 with a vision to become the financial consultant of choice by virtue of its superior service quality and innovative financing structures.

Its -30member team has raised USD 3 bn plus for its clients across +25 countries, with offices in India, Bangladesh, a representative office in Kenya and relationships with banks across all major financial centers in the world. Team Nimai has a focused agenda: increasing liquidity and reducing interest cost through corporate and trade finance solutions.



Pankaj Mundra

Capt. Sunil Saraf

Nisarg Mundra



1* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
32



Human Capital Development
11



International Orientation
21



Corporate Governance
4



Corporate Social Responsibility
20

19



Entourage Marketing & Events

They say an agency is known by the work it does. That's right. You have known us all along, when you have seen the Egypt Tourism campaign around you over the past two years, when you were thrilled to visit the Nobel Museum at Burj Khalifa, when you were excited to meet the inventor of World Wide Web and Wikipedia at the top government event of 2014.

We are the live communication agency that brings ideas to life, recharging brands.



Mohammed Tayem



1* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
31



Human Capital Development
27



International Orientation
19



Corporate Governance
29



Corporate Social Responsibility
31

20



Coffee Planet

Coffee Planet is a home-grown coffee brand that was created to offer consumers freshly roasted gourmet coffee on the go. It all started with one coffee machine at an ADNOC petrol station and now, ten years later, we are the region's leading coffee solutions provider of premium quality, fresh coffee roasted in our HACCP and UTZ certified roastery in Jebel Ali, sourced directly from more than 20 countries in Africa, Indonesia, India, Central and South America.

We deliver innovative solutions to our customers wherever they are, be it in the office, the supermarket, on the road or a hotel.



Robert Jones



Financial Growth
13*
* Financial growth category AED 20-50 Million



Innovation
12



Human Capital Development
20



3 International Orientation



Corporate Governance
20



Corporate Social Responsibility
29

21



Emitech Technical Services

Emitech is a customer focused, technology-driven company offering a wide range of engineering solutions for customer's needs in the field of HVAC & electro mechanical engineering. In a construction driven industry, customer satisfaction always takes a back seat and that's where our highly trained staff makes a difference. We have world class principals and offer the best technological solutions for customers' needs.

All our products and solutions are energy efficient, environmentally-friendly and yet competitive in pricing.



Rahul Duragkar



9* Financial Growth

* Financial growth category
AED 20-50 Million



Innovation
34



Human Capital Development
26



International Orientation
34



Corporate Governance
26



Corporate Social Responsibility
12

22



DNS General Trading

Faith, persistence and self-belief, if you have this in you, nothing is impossible. A company built by two brothers who embraced their entrepreneurial spirit from a young age. With their impeccable adaptation skills, they managed to grow and become one of the leaders in the dynamic LED industry.

Marketing their products under the brand V-TAC, which has a presence in over 50 countries. Having their base in Dubai was a big advantage that propelled this global expansion. The future is even brighter with their product range in green energy, they can emerge as a global powerhouse in the industry.



Dinesh Sajnani

Satish Sajnani



2* Financial Growth

* Financial growth category
AED 100-250 Million



Innovation
9



Human Capital Development
10



International Orientation
5



Corporate Governance
10



Corporate Social Responsibility
9

23



SPF Realty

Established in 2006, SPF Realty has a dream to put decision-making back in the hands of the customer by providing the best consultancy for high yielding investments. Today, SPF boasts thousands of happy customers and over AED 8 MM worth of projects sold. Spearheaded by 2 real estate experts, SPF Realty is young at heart and stalwart in experience.

Mr. Ranjeet Chavan and Mr. Kalpesh Sampat have a collective experience of over 35 years. The passionate team's deep understanding of customer needs alongside unmatched market intelligence makes SPF the chosen agency for developers and end-users alike.



Kalpesh Sampat

Ranjeet Chavan



1* Financial Growth

* Financial growth category AED 100-250 Million



Innovation

2



Human Capital Development

7



International Orientation

10



Corporate Governance

9



Corporate Social Responsibility

8

24



MASSAED Installation of Elevators and Escalators

MASSAED is a local firm founded in 2008. It started its operations in the UAE by providing a complete solution of supply, installation & maintenance of elevators & escalators to its clients.

MASSAED has received great support & motivation from Dubai SME at the beginning which has resulted in adopting the vision of our great leaders locally to be always the number 1 firm who strives to provide the best products & services to its clients. MASSAED currently operates from Dubai as its main head office with branch offices in Abu Dhabi & Fujairah to cover all of UAE land. It started its international operations in 2011.



Jumah Al Mazrooie



Financial Growth

15*

* Financial growth category up to AED 20 Million



Innovation

10



2 Human Capital Development



International Orientation

8



Corporate Governance

6



Corporate Social Responsibility

4

25



ixtel Technologies

ixtel is a managed IT service provider offering world class ICT services to its customers both in its core markets of UAE, KSA, Oman and Qatar as well as its home market of the MEA region. ixtel offers a broad range of services from IT strategy setting and IT consultancy through systems integration to comprehensive outsourcing of IT or business functions to transform service delivery, enhance the customer experience, and generate new revenue through support automation.

At ixtel, service is a culture and its workforce is designed and driven by an ethos of impeccable customer support.



Rashed Alshamsi

26



Biz Group

With Biz Group's work-centred corporate training, team building, culture & engagement offerings, they know they've got one thing right: companies don't succeed, people do.

They work hard at making sure they practice what they preach, surround themselves with the best people, focus on the latest global trends in learning & development and help clients understand how the "Modern Learner" is changing the role of HR and talent management. Biz Group are passionate about enriching lives, internally and externally, and promise to change the way people think and work every day.



Hazel Jackson



27



Easy Lease Motorcycle Rental

Easy Lease is a vehicle leasing company that was established in 2011. The company offers motorcycle leasing services for medium to large business organizations with full comprehensive insurance coverage within the UAE, the services of a trained driver within UAE, routine servicing and maintenance, 24 hour emergency assistance, 7 days a week, motorcycle replacement when needed, free motorcycle wash twice a month, free salik tag, driver's license expiry alert, document box and personalized box graphics design. Mission: to become the number one full-service fleet motorcycle provider in the region.



Ahmad Al Sadah



6* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
11



Human Capital Development
19



International Orientation
31



Corporate Governance
30



Corporate Social Responsibility
42

28



Nets International Communication

Nets is an IT and telecom solution provider for telcos, enterprise and SMEs with coverage in the Middle East and Africa. Nets products and services are broadly defined in the following areas; value added reselling, professional services, managed services, resource augmentation, consulting services.

With over 130 resources, and 30 years of system integration experience, Nets International has served more than 100 clients across the globe in the field of collaboration, network security, routing and switching, data centers and virtualization, broadband networks (FTTH/GPON), mobility.



Jahangir Ahmad



11* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
14



Human Capital Development
28



International Orientation
31



Corporate Governance
13



Corporate Social Responsibility
11

29



Corporate Business Services

Corporate Business Services (CBS) is an Emirati corporate service entity delivering end-to-end bespoke solutions through a one-stop-shop approach in business consultancy, company formation and corporate structuring, serviced offices and a wide range of professional services. Clients include startups, SMEs and even globally listed companies in all industries.

Recently, Corporate Business Hub (CBH) was established to provide upscale business center facilities in prime locations of Dubai; together with CBS it forms the operational subsidiaries of the corporate group.



Adel Al Awadhi

Ayman Al Awadhi

30



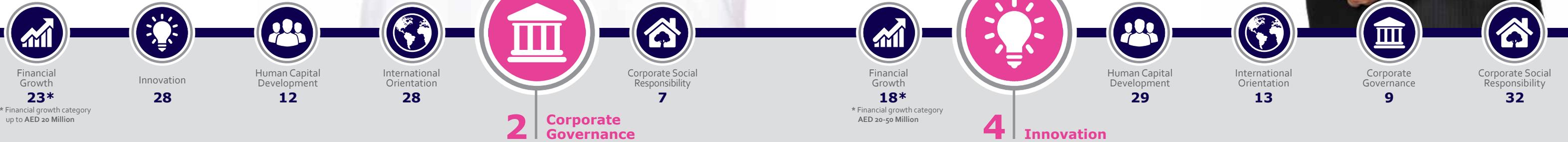
Pasta Regina

Pasta Regina was established in Dubai in 2004 as the first manufacturer of fresh and frozen homemade pasta and pizza in the Middle East. Today, the company has grown from first to largest, boasting a wide selection of authentically Italian products supplied to the most prestigious 5 star hotels and restaurants in the region, as well as most major supermarkets and hypermarkets across the UAE.

Our range now includes freshly-prepared, ready-to-eat Italian inspired products such as sandwiches, soups, pasta and rice based meals such as the "My Box" and homemade Hummus, a Middle East favorite.



Stefano Brocca



31

Orient Planet

Orient Planet

Orient Planet was founded in 2001 in response to the growing demand for effective public relations and marketing communications services in the Middle East. Its areas of expertise range from corporate communications and reputation management to crisis communications and social media - all delivered by a highly skilled multicultural team. The Dubai-based company manages a network of offices in the Arabian Gulf, Levant, and North Africa.

It also operates Orient Planet Academy, the Middle East's first online PR and Communications academy.



Nidal Abou Zaki



Financial Growth
26*

* Financial growth category up to AED 20 Million



Innovation
12



Human Capital Development
13



International Orientation
9



Corporate Governance
22



Corporate Social Responsibility
3

32

DC PRO ENGINEERING

DC Pro Engineering

DC PRO Engineering has provided its clients with consulting, design and project management services in the fields of district energy, combined heat and power and green building electro-mechanical services and have designed the leading landmark award winning projects in the GCC and some abroad.

DC PRO is the industry leader in innovation, having pioneered several technologies and shared our knowledge and expertise by chairing and speaking in tens of leading regional and international conferences and publishing of technical papers.



George Berbari



Financial Growth
21*

* Financial growth category AED 20-50 Million



Innovation
10



Human Capital Development
7



International Orientation
12



Corporate Governance
3



Corporate Social Responsibility
18

33



Centena Group

Centena is one of a pioneering group of companies committed to delivering world-class innovative business solutions to the specialized industries in the region. Centena prides itself in continually innovating & exploring the latest technology and is a solutions provider in the field of Maritime, industrial automation, life & analytical sciences, identification & security and educational training systems.

Centena group derives its strengths from its core group of companies i.e. Maritronics, Tensosys, Emphor, ScreenCheck ME and Atlab.



Sanjay Raghunath



34



Home Grown Nursery

Home Grown Children's Eco Nurseries is the first of its kind in the Middle East to create an educational institution that implements an innovative "Green Engagement Program" working within British Early Years Foundation Stage. Green initiatives permeate all that we do, from the infrastructure of the initial foundations to the activities that our children engage in.

We work to create a greener, brighter future and embed this knowledge from an impressionable age, to ensure that the wider community and the future generations are beneficiaries of the philosophy of our unique establishment.



Lucy Bruce

Beverly Jatwani



35



Logistics Company Limited

Logistics means "an organization of services and supplies". Conceptualized as a multi-product distribution organization, Logistics Company Limited was considered an apt name to signify our company's activities whilst establishing in July 1997 in Jebel Ali Free Zone, Dubai, United Arab Emirates.

Since our humble beginning in 1997 in the composite Industry it has been a very enriching and continuous learning experience and today our company is recognized and respected in the business as a well-established company. Our selection of JAFZA – Dubai augmented our company's performance and image.



Rajesh Patel



Financial Growth
5*

* Financial growth category
AED 50-100 Million



Innovation
6



Human Capital Development
7



3 International Orientation



Corporate Governance
6



Corporate Social Responsibility
7

36



WMS Metal Industries

Established in 2007, WMS aims to become the regional leader in the field of fabrication and installation of general and stainless steel products for building construction, oil and gas, manufacturing and waste management applications.

With a factory that utilizes state of the art machinery and a payroll that includes 200 workers and engineers, WMS looks to build on its newly established tradition of timely delivery, quality products and client satisfaction.



Mohamed Nassar



Financial Growth
35*

* Financial growth category
AED 20-50 Million



1 Innovation



Human Capital Development
24



International Orientation
10



Corporate Governance
14



Corporate Social Responsibility
8

37



AKM Foodstuff Trading

Established in the year 2010, AKM Foodstuff Trading is a food products distribution company. It has been founded and built on the concept of bringing true value to its customers by spotting rightful opportunities on the demand and supply ends, becoming a conduit of delivering products at their most optimal value to the customers with the most delightful service.

Headquartered in Dubai, AKM Foods caters to the retail, food service and wholesale markets. We combine quality products with a reliable and friendly service and great prices that will maximize the value that you get out of your supplies



Ajit Kumar Mishra



1* Financial Growth

* Financial growth category AED 50-100 Million



Innovation
8



Human Capital Development
10



International Orientation
9



Corporate Governance
9



Corporate Social Responsibility
6

38



Papers Worldwide Limited

Papers Worldwide Limited is a leading paper merchant and master distributor in the Middle East, specialising in fine, commodity, photocopy and high quality packaging materials.

Started in 2001 by Mr. Vikramjeet Singh Judge to provide a 360degree solution to end users, we are today headquartered in the UAE but our network of warehouse and service centres are spread in 5 metros in India, 2 emirates in the UAE and in Nigeria. Regions like Qatar, Oman, Turkey, Sri Lanka, Pakistan and Bangladesh are serviced via distributors or by our team of +110 multilingual and multinational professionals.



Vikramjeet Singh Judge



Financial Growth
7*

* Financial growth category AED 100-250 Million



Innovation
7



Human Capital Development
9



International Orientation
7



4 Corporate Governance



Corporate Social Responsibility
6

39



LINKVIVA

We are an award-winning live communications agency specializing in corporate events, brand activations and M.I.C.E (Meetings, incentives, conferences and exhibitions) since 2003. Our insightful concepts, innovative design and advance audio visual techniques, create a unique space where brand stories can be told, experiences are brought to life and lasting memories are made.

Our hugely experienced and multi-lingual team who has done events in 3 continents can bring quality right to the heart of your event.



Niousha Ehsan

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Infotouch

Infotouch Technologies is a leading IT systems-integrator and IT projects management company. Infotouch specializes in e-solutions, e-governance, mobile governance, IT software applications, executive dashboards, IT security, and core IT infrastructure solutions. Managed IT services is another specialized area where we serve companies ranging from large governmental enterprises to small and medium enterprises helping them achieve their strategic IT goals.

Infotouch specializes in end to end projects covering full product life-cycle services: from estimations to development to implementation.



Amitabh Tiwari



10* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
22



Human Capital Development
12



International Orientation
23



Corporate Governance
10



Corporate Social Responsibility
33



Financial Growth
20*

* Financial growth category AED 20-50 Million



Innovation
24



Human Capital Development
21



International Orientation
24



Corporate Governance
22



Corporate Social Responsibility **6**

41



Socialize Group

Awarded one of the most effective independent agencies in MENA, Socialize has a record of client retention, award winning campaigns & a reputation for full-service digital marketing expertise in diverse industries. Their regional clients range from international brands like Mercedes-Benz, Philips, Clorox, Huawei to local powerhouses like Emaar, OSN, Chalhoub & Galadari.

With a team of over 50 people, Socialize works to bridge the gap between technology and cutting-edge creative through social engagement, digital media, content production & activations/campaigns that trigger real life actions.



Akanksha Goel



Financial Growth
14*

* Financial growth category AED 20-50 Million



Innovation
30



3 Human Capital Development



International Orientation
30



Corporate Governance
30



Corporate Social Responsibility
19

42



Bin Touq Transport

Bin Touq Transport (BTT) was established in 2008 as a service company delivering managed services in areas of waste management, TSE & sweet water supply, cargo transport, and bus rental. We have a high preference for safety and environmental sustainability.

We established a corporate culture that is based on positivity and stimulating, motivating & mobilizing its individuals as one united team to accomplish any task successfully, safely and to the highest of our own and our client's expectations. This teamwork is the spirit of BTT and is what allows us to continually strive to be bigger, faster and better.



Omar Al Emadi



3* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
35



Human Capital Development
34



International Orientation
30



Corporate Governance
24



Corporate Social Responsibility
43

43



Radiant Engineering

Radiant is an energy solutions business which addresses the generation, distribution and storage space in the energy value chain. Radiant's product profile includes EPC solar projects, diesel & gas gen-sets, batteries and lighting towers.

The company's USP is its ability to turnaround bespoke projects delivered in quick time frames. The facilities are ISO 9001 certified and the company has good levels of design and engineering expertise. The client portfolio includes names like Royal Palace of Fujairah, SEWA, Cleveland Bridges, Occidental Petroleum, etc.



Pankaj Jain



Financial Growth
22*

* Financial growth category AED 20-50 Million



Innovation
20



Human Capital Development
25



2 International Orientation



Corporate Governance
16



Corporate Social Responsibility
9



Financial Growth
8*

* Financial growth category up to AED 20 Million



Innovation
44



Human Capital Development
37



3 International Orientation



Corporate Governance
20



Corporate Social Responsibility
34

44



Mediatech

MDG is a world class, international consulting firm that provides complete ICT design services to hotels, retail malls and leisure destinations. MDG is a recognized leader in the design of integrated technology solutions for hospitality, retail and leisure and specializes in new build projects.

During our ten years of operation, MDG has designed over seventy luxury hotels around the world and delivered over eleven million Ft2 of high-end retail space.



Ged King

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MAClines General Trading

Based in the Emirates since 2008, MAClines is in the business of distribution of food and non-food products. Our products are sold to worldwide retail markets, food services and wholesale operations under many well-established trademarks of MAClines: Qzeen (Indian Basmati Rice, jasmine rice, cakes & muffins, milk powder & pasta). Spanish Olive Oil-Oliferns, spa & beauty products-serenity Natura-FMCG Products-Maclean, and Garments-Hell Benders.

The company has an excellent reputation and operates with a large number of customers around the world.



Maria Sylvia Fernandez



6* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
29



Human Capital Development
34



International Orientation
22



Corporate Governance
34



Corporate Social Responsibility
36

46



Diva Modelling And Events FZ-LLC®

Diva Modeling and Events

Diva Modeling and Events was established in 2003 and manages a portfolio of over 18,000 individuals. It provides top-class models, hostesses, entertainers, and promotional staff for events. It is a multidimensional integrated platform that provides services right from ideation of the concept, styling, portfolio shooting, training and production to managing an extensive range of fashion, media and marketing events.

Diva Modeling and Events has expanded to other emerging markets like Qatar, Kuwait, Bahrain, Turkey, India and Pakistan.



Nicole Rodrigues



Financial Growth
32*

* Financial growth category up to AED 20 Million



Innovation
13



7 Human Capital Development



International Orientation
13



Corporate Governance
9



Corporate Social Responsibility
29

47



TED Computer Systems

TED Computer Systems is an ISO-Certified IT consulting company based in Dubai, UAE. It was established in 2012, with the vision of attending to the needs of government/semi-government/corporate companies, keeping them posted on updated technology and providing the right technology platform with the right products, features and value for money.

Our core strength is: IT consulting, infrastructure, security solutions, AV solutions & datacentre solutions.



Ramesh Iyer

48



Merlin Digital

For over 15 years, Dubai-based Merlin Digital has been dedicated to making a smarter world through technologically innovative offerings that today span smart mobility solutions, multimedia products, wearable fitness devices, digital surveillance, and 3D display solutions.

Our flagship products lead the regional high-tech electronics and digital media market. Through innovative, reliable products and services, and collaboration with partners and customers, Merlin is dedicated to creating a smarter world through smart technology.



Suhail Bachani



2* Financial Growth

* Financial growth category AED 20-50 Million



Innovation
36



Human Capital Development
35



International Orientation
36



Corporate Governance
25



Corporate Social Responsibility
25



Financial Growth
36*

* Financial growth category AED 20-50 Million



2 Innovation



Human Capital Development
8



International Orientation
7



Corporate Governance
23



Corporate Social Responsibility
5

49



TechKnowledge

TechKnowledge builds electronic libraries for universities, hospitals, research centers, public and government libraries, and schools. TechKnowledge provides services to more than 600 universities, 400 hospitals, and hundreds of schools across the Middle East. We are headquartered in Dubai with offices in Jordan, KSA, Turkey, and Egypt.

We represent the World's leading scientific publishers and use their electronic content (ebooks, ejournals, eReports, eNewspapers, and other information databases) to custom-build electronic libraries for research and learning intensive organizations.



Mohamad Al Baghdadi

Rany Al Baghdadi



Financial Growth
30*

* Financial growth category
AED 20-50 Million



Innovation
3



Human Capital Development
4



1 International Orientation



Corporate Governance
7



Corporate Social Responsibility
10

50



Zaabeel Studio

The Emirati photographer Ali Essa is the founder and the CEO of Za'abeel Studio, the graphic designer Rania Attrache is the executive manager. We strive to make your experience as unforgettable and memorable as the photographs through the best class of services with creativity, quality and innovation. We have a professional team of both male and female photographers and videographers.

We provide various services (female and male weddings, fashion, advertising, product, portrait or events photography and videography, album designing, printing, framing, workshops, studio and equipment rental).



Ali Essa Juma Muhammed



9* Financial Growth

* Financial growth category
up to AED 20 Million



Innovation
19



Human Capital Development
36



International Orientation
42



Corporate Governance
40



Corporate Social Responsibility
25

51



The Box Self Storage Services

The Box Self Storage, also known as Dubai's preferred storage and moving provider, enables businesses and homes to choose from a variety of individual lockable storage units with sizes ranging from 25 sq.ft. and up to 3,000 sq.ft.

The Box also provides businesses with larger warehouse spaces enabling start ups and SMEs to store and operate their business from a convenient location with easy access to workspace, call center, order fulfillment services, transportation and packaging supplies like boxes, bubble roll, locks and tape.



Wadih Haddad



Financial Growth
37*

* Financial growth category up to AED 20 Million



3 Innovation



Human Capital Development
10



International Orientation
7



Corporate Governance
10



Corporate Social Responsibility
6



Financial Growth
26*

* Financial growth category AED 20-50 Million



Innovation
21



2 Human Capital Development



International Orientation
25



Corporate Governance
19



Corporate Social Responsibility
16

52

DABO & CO

DABO Events

DABO & CO is the UAE's largest independent communications firm with over 60 staff providing integrated communications capabilities in public relations, event management and digital marketing.

The company represents more than 40 leading brands across 15 countries in the Middle East including BMW Group, HSBC, Marriott International and Canon. DABO & CO has been recognised in over 20 international industry awards including ranked No. 2 SME in the 2014 UAE Great Place To Work index and the Middle East PR Association's "PR Agency of the Year" in 2010 and 2012.



Camilla D'Abo

Lucy D'abo

53



الشامي لتعبئة السكر والحبوب
AL SHAMI SUGAR & GRAINS PACKING

Al Shami Sugar & Grains Packing

Al Shami Sugar & Grains Packing which started in 1999 with rented office and factory has extremely grown and has been able to put up its own facility in Jebel Ali.

The company has been continuously increasing its brand value by consistently introducing new varieties of sugar and derivatives for commercial and individual use through innovative and unique research of its professionals and dedicated marketing and sales people who are doing their best efforts to increase further market penetration and finding innovative ways for global recognition of their new products.



Khalid Al Shami



Financial Growth
36*

* Financial growth category up to AED 20 Million



Innovation
15



Human Capital Development
21



5 International Orientation



Corporate Governance
17



Corporate Social Responsibility
13



Financial Growth
27*

* Financial growth category up to AED 20 Million



Innovation
21



15 Human Capital Development



International Orientation
23



Corporate Governance
36



Corporate Social Responsibility
18

54



Dubai Technologies

Dubai Technologies is an ICT solutions development and system integrated company catering to transportation industries with focus on smart city solutions, communication, M2M & IOT technologies. Established in 1994, DT has come a long way to become the leading figure in Middle East's urban transit technology market by enhancing existing technologies and researching new opportunities.

Driven by its vision to create efficient and seamless business process solutions, DT is currently consolidating its presence in the MENA region while planning for a global expansion in the coming years.



Ahmed Al Rafi

55



GLOBAL EXHIBITION DESIGN & EVENT MANAGEMENT
INTERIOR ARCHITECTURE | MUSEUMS & GALLERIES

OP3 Design

A creative communications company that creates highly impactful and attractive Exhibitions & Events experiences. OP3 works with major oil and gas companies like ADNOC and Qatar Petroleum as well as electronics giants like Sony, with a client base of over 300 companies.

This Dubai-based Singaporean business has branched out to companies regionally and operates on a global scale, producing innovative and unique ideas across the industry. With plans of vertical expansion including a carpentry facility in early 2014, and a more international client base, OP3 is aiming bigger than big.



Charles Chang Kok Chye

56



PTL Solar

PTL Solar, a superbrand, offers energy-efficient and world-class renewable energy (PV) solutions for solar lighting, off-grid and roof top solar power generation. Since its inception in 2005 the company has expanded steadily and in 2010 it opened its corporate office and assembly unit in IMPZ, Jebel Ali, Dubai.

Prabissh Thomas, founder and group MD of PTL Solar comments "Growth is not always sustainable; but sustainability is an opportunity for growth."



Prabissh Thomas



Financial Growth
25*

* Financial growth category
AED 20-50 Million



Innovation
23



Human Capital Development
15



6 International Orientation



Corporate Governance
11



Corporate Social Responsibility
23



Financial Growth
33*

* Financial growth category
AED 20-50 Million



Innovation
13



Human Capital Development
33



International Orientation
11



Corporate Governance
31



Corporate Social Responsibility
3

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MODEC
BUILDING MATERIALS TRADING

MODEC
Building Materials Trading

Our company was established in May 2005 as a limited liability company, located in the economy-booming city of Dubai, UAE and our main business is trading of building materials.

We are the exclusive distributors with a dealership agreement for FORMICA & HOMAPAL products in UAE, Oman, Bahrain, Qatar and Azerbaijan. Our customers are mainly Interiors, exhibitors and Furniture manufacturers, spread over all GCC countries.



Nawaz Khan

Amanat Hussain



4* **Financial Growth**

* Financial growth category
AED 50-100 Million



Innovation
7



Human Capital Development
8



International Orientation
8



Corporate Governance
10



Corporate Social Responsibility
9

58

حضانة
بlossom
childrens nursery

Blossom Nursery

Blossom Education is founded on triple PPP principles which balance people, planet and prosperity and has a new curriculum "skygarden" shared with children alongside the British Foundation. We provide a secure and stimulating environment so that this small group of five nurseries and teacher training institute (www.beeacademy.org) is making waves in the public sector.

At Blossom the trained and qualified staff ensure that education is seen as much more than just learning, leaving our children and communities with a knowledge destiny: engaging and blossoming the young minds of tomorrow.



Zahra Hamirani



Financial Growth
27*

* Financial growth category
AED 20-50 Million



Innovation
15



Human Capital Development
5



International Orientation
35



Corporate Governance
6



Corporate Social Responsibility **1**

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Constromech

We strongly believe the future belongs to those who believe in the beauty of their dreams. Established in 2003, we currently are catering to industrial evaporative cooling, facility & equipment protection & the HORECA industry. Our strength lies in our business ethics, commitment & effectiveness of our staff & the vision to foresee & adapt to the changing industry trends & demands. We have a more holistic approach towards selling & provide adequate solutions to meet client's requirements.

Constromech is here to stay and continues to introduce products which are sustainable, of high quality & repute.



Mayur Porecha

Nipa Porecha



Financial Growth
28*

* Financial growth category up to AED 20 Million



Innovation
26



Human Capital Development
29



International Orientation
18



Corporate Governance
37



Corporate Social Responsibility
12

60



Timelapse Middle East

We are the first specialized time-lapse photography company in the Middle East based in Dubai. We are currently working with the world's most reputed and leading companies.

Our customized 4G cameras are conditioned and programmed to work in the Middle Eastern desert. Our unique state of the art TimeLapse system is accessible via the 4G network, meaning you've got real time access to pictures of your site from any time and any place.



Sarfraz Mansuri



Financial Growth
10*

* Financial growth category up to AED 20 Million



Innovation
14



Human Capital Development
44



International Orientation
22



Corporate Governance
44



Corporate Social Responsibility
35

61



Kings Palace Real Estate

Kings Palace Real Estate is a locally-based company which started in the real estate market as a sole proprietorship in 1991. As the result of great teamwork and perseverance of our chairman & CEO Dr. Sami Al Sawalehi it became a private joint stock company in 2006 with 6 branches in the UAE.

Our services include buying, selling local & freehold properties, renting and property management.

Our highly professional team with a strong background in international business is comprised of 22 different nationalities with 25 languages spoken that can cater to the people's needs in the real estate industry.



Dr. Sami Al Sawalehi



Financial Growth
24*

* Financial growth category up to AED 20 Million



Innovation
24



Human Capital Development
23



10 International Orientation



Corporate Governance
16



Corporate Social Responsibility
14

62



Help AG Middle East

Help AG is a leading cyber security services and solutions provider in the Middle East. It was founded in Germany in 1995 and has been present in the Middle East since 2004.

Help AG is focused on information security and provides technology consulting, strategic security consulting, security analysis, support and managed security services to a broad range of top-end customers in the Middle East. Help AG is considered to be the region's No 1 trusted security advisor and holds a level of technical expertise that is unrivalled in the region.



Stephan Berner



5* Financial Growth

* Financial growth category AED 100-250 Million



Innovation
6



Human Capital Development
8



International Orientation
9



Corporate Governance
8



Corporate Social Responsibility
7

63



Reliable International

Reliable International is a Dubai-based general trading company, operating since 2011. With partners, contributors, associates who are manufacturers, exporters, Importers & Traders, the company started operations in the UAE which is a fast growing market and a trading hub.

In a matter of few years Reliable International has come very far and been established as one of the significant players in the sphere of activities specializing in providing various services and supplies engaged in imports and exports.



Basharat Ahmed

64



مركز الفنون الموسيقية
CENTRE FOR MUSICAL ARTS

Centre for Musical Arts

The Centre for Musical Arts is an arts organisation with a vision to develop and enhance the existing musical community, initially in Dubai, but more importantly, to make the musical experience available to a wider audience through its teaching programs, concerts, recitals and workshops.

Located in The Gold and Diamond Park, CMA is dedicated to providing quality music instruction for both adults and children alike. With individual music instruction, group classes, general music education. CMA is very proud to play a pioneering role as the provider of choice for music education in the UAE.



Tala Badri



65

codic[®]
designstudios

Codic Design Studios

Designs are like lights, they must be seen, remarkable and guiding. Their rays can just draw lives all over our visual environment. There is no an unseen light, it must be ON to call it a light.

We, in Codic, are architects & designers, provide our clients with a wide range of creative services that support and improve their ideas and products through our strategies. Quality, innovation and time, those values which we believe in, values which we apply.

Codic is your business creative partner, who keeps your products remarkable, keeping your lights ON.



Yousuf Al Sayegh



2* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
30



Human Capital Development
39



International Orientation
41



Corporate Governance
43



Corporate Social Responsibility
33

66

NAHAR

Woodfloors for Indoor & Outdoor

Nahar Building Materials

NAHAR is an expert indoor & outdoor wooden floors & decking company. Since 2002, NAHAR has worked on over 13,000 projects & has a team of professional installers to address various inquiries, from private villas to big projects. NAHAR partners with reputed & enviro-conscious brands like EINWOOD Japan, with 6 outlets in key areas such as in Jumeirah Beach Road & Sheikh Zayed Road.

NAHAR is a success story & is giving back to society by giving a series of lectures & arranging site visits for interior design students from a local university. NAHAR aims to evolve their skills to bring out their true potential.



Amal Mohammed



Financial Growth
34*

* Financial growth category up to AED 20 Million



Innovation
25



Human Capital Development
40



11 Corporate Social Responsibility



Corporate Governance
26



Corporate Social Responsibility
16

67



Careem Networks

Careem is a local venture with a unique regional vision. From its founding in 2012, Careem has understood that transport is a lifeline to everything, and because of that, Careem has been able to connect more people and more cities with a simple, technology-enabled, real-time platform for a safer and more accessible transport option. Careem offers cars for all budgets so whether a plush car is top of your list, or simply getting from A to B at an affordable, everyday rate is what you care most about, Careem has the right service for you.



Magnus Olsson



Financial Growth
15*

* Financial growth category
AED 20-50 Million



Innovation
5



Human Capital Development
17



International Orientation
5



2 Corporate Governance



Corporate Social Responsibility
20

68



Aspen Engineering Services

Founded in 1994 as an MEP works company & further diversified as a MEP & infrastructure maintenance co undertaking not only MEP works but also street & stadium lighting, race track lighting, fire alarm & fire fighting & BMS works. +21 years of experience in the field of Electromechanical works & having executed more than 400 projects. Recipient of appreciation certificates from DM consecutively for the past 4 years & Dubai Police.

Nominated by RTA as a recipient of RTA Safety Award. A regular contractor for Dubai Municipality for the past 14 years and Roads & Transportation Authority for the past 8 years.



Mohamed Hanifa Al Ameen



Financial Growth
17*

* Financial growth category
AED 20-50 Million



Innovation
33



Human Capital Development
32



International Orientation
29



Corporate Governance
27



Corporate Social Responsibility
15

69



Simple Office

Simple Office is a growing office supplies company that cares about its customers and employees. With just a click you can learn more about everything from pens to fax machines and simple ways to automate your office supplies procurement.

Established in early 1999, Simple Office is one of the fastest growing office suppliers in Dubai delivering superior quality products to clients at competitive prices. We are devoted to serving our customers and deliver only the best in quality products to them. We have an impressive solid & contracted customer base of over 50 companies.



Abdualmnm Sharaf

70



Al Kawthar Pure Bottled Water

Our focus is to be the "Number One" company of choice for our customers, by offering the best service to our customers.

Since our setup in 1998, we have grown from strength to strength and our commitment to superior customer service has helped us secure an enviable position in the bottled water industry. Backed by our accreditations and unique approach to clients, we have been able to establish Al Kawthar as one of the key players in the region. We follow stringent quality standards to ensure that our product is pure and subject to rigorous quality & safety standards before reaching our customers.



Abdullah Bin Hamed



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Links Group

Links Group partners, protects & enables foreign companies to enter & exit the UAE & Qatar markets while protecting their status as business owners. By combining business acumen with robust legal counseling, clients are protected at all times.

They can confidently build their businesses knowing they have %100 control. Services include nominee local partnerships, corporate administration, legal translation & government liaison support, including visa & labour card issuance. Links Group is the first company of its kind to be endorsed by Dubai's Government through strategic alliance with Dubai FDI.



Julie Irving

John Martin



Financial Growth
32*

* Financial growth category
AED 20-50 Million



Innovation
18



Human Capital Development
16



International Orientation
20



1 Corporate Governance



Corporate Social Responsibility
14

72



LM Trading

Established in the year 2002 and have developed and successfully achieved the requirements of the ready-made garment industry in a relatively small span of time, growing into being one of the top traders in wholesale ready-made garments.

We have two registered trademarks in our own company name. Banana's Club and Turkey Wonders are the brands registered in India, Dubai and West Africa, Accra, Ghana.



Ashok Phatnani



16* Financial Growth

* Financial growth category
AED 20-50 Million



Innovation
35



Human Capital Development
36



International Orientation
17



Corporate Governance
36



Corporate Social Responsibility
34

73



InternsME

InternsME.com is an online portal that connects students & recent graduates to employers for internships, traineeships, part-time and full-time graduate job opportunities. The organization was launched in late 2012 by a team of entrepreneurs in Dubai to address the MENA youth unemployment challenge and to help companies find and hire entry-level talent to grow their teams cost-effectively.

In a span of less than 2 years the website has registered over 50,000 job seekers and more than 500 companies, including many notable local SMEs and MNCs across all industries.



Jean-Michel Gauthier



Financial Growth
29*

* Financial growth category up to AED 20 Million



2 Corporate Social Responsibility



Human Capital Development
26



International Orientation
25



Corporate Governance
5



Corporate Social Responsibility
21



Financial Growth
7*

* Financial growth category AED 50-100 Million



Innovation
5



4 Human Capital Development



International Orientation
5



Corporate Governance
5



Corporate Social Responsibility
5

74



Chilly Willy Trading

Chilly Willy Trading was established in February, 2008, in Al Ras, Dubai, UAE. It is the flagship company of the Chilly Willy group, who are manufacturers, importers, exporters, wholesale & general merchandise. The manufacturing company M/S Chilly Willy Food and Beverage Industries LLC operates in Techno Park.

We manufacture and export tomato paste, tomato ketchup, rose water, vinegar, chilly sauce, hot sauce, and garlic sauce products in an ultra-modern factory. The company is HACCP approved by M/S. TUV Middle East, ISO 22000 and Halal certified.



Satheesha Venkatramana

75



Spectrum UAE Limited

Spectrum is a cutting-edge on-demand print solutions company that offers unparalleled customer service with high quality and the ability to deliver in today's extremely busy working environment. As a UAE company we pride ourselves on the diversity that is often shown by our clients to be able to showcase their work in ways they did not know was possible.

We have won various print awards, strengthening our claim of being the leading digital print provider in the UAE. Along with our staff we are continuously working to be a better company each day to be able to serve you.



Daniel Rodgers



Financial Growth
43*

* Financial growth category up to AED 20 Million



Innovation
6



4 Human Capital Development



International Orientation
17



Corporate Governance
18



Corporate Social Responsibility
15



Financial Growth
22*

* Financial growth category up to AED 20 Million



Innovation
23



Human Capital Development
27



19 Human Capital Development



Corporate Governance
34



Corporate Social Responsibility
30

76

دكتور فيندينج
DOCTOR VENDING

Doctor Vending

Doctor Vending has been in the vending industry since 1994, trading and operating an extensive variety of machines, providing vending services and offering vending solutions.

We work as supplier and operator in the maintenance of innovative vending machines able to cover public and private enterprises, universities, hospitals, colleges, malls, corporate buildings, airports, with the highest quality standards, and are customer service oriented.



Juan Pablo Nabas

77



HTP Global Technologies

HTP Global Technologies is a global business consulting and solutions integration company with "Be the global leader in customer value" as its mission. HTP Global Technologies operates globally through its offices in Asia, Middle East and operates in North America and Europe via partner network.

We are an ISO 9001:2008 | ISO 20000:2011 & ISO 27001:2013 Certified Organisation whose prime focus is customer delight. Quality is at the heart of our business plans and our Business Associates are our partners in our progress.



Rajiv Jain



Financial Growth
19*

* Financial growth category up to AED 20 Million



Innovation
31



Human Capital Development
31



14 International Orientation



Corporate Governance
15



Corporate Social Responsibility
39

78



Sanipex

Sanipex Group was established in 1995 to provide high quality bathroom and plumbing products to the Middle East market. Twenty years on and we still have the same business philosophy, albeit to a global marketplace, as the international breadth of the Sanipex Group brand expands globally whilst strengthening its position in its traditional Middle East markets.

In addition to being a distributor of leading boutique brands, the in-house Bagnodesign and Aquazone brands are establishing themselves as arguably the most comprehensive range of quality bathroom fixtures and fittings available today.



Daryl Barker



Financial Growth
9*

* Financial growth category AED 100-250 Million



Innovation
10



Human Capital Development
3



2 International Orientation



Corporate Governance
2



Corporate Social Responsibility
10

79



Topnet Distribution

Topnet, established in 2005 in Dubai Airport Freezone, is a value added distributor for high quality ICT network infrastructure products and solutions in the region.

We distribute various products in the areas of: structured cabling, fiber optics, data centers, security & AV, network & datacom and industrial connectivity. We represent manufacturers from USA and Europe. We work through systems integrators and resellers in the region to implement various ICT projects. Our strengths are our employees, our clients and our product portfolio. We regularly train our employees and customers.



Kandasamy Ganesan



Financial Growth
21*

* Financial growth category up to AED 20 Million



Innovation
42



16 Human Capital Development



International Orientation
24



Corporate Governance
27



Corporate Social Responsibility
28

80



PetroGas Piping

A specialist global supplier of world class piping products together with turn-key services & solutions, project supply management and consultancy to the leading names in the hydrocarbons, power, shipbuilding and utilities industries.

Established and head quartered in Jebel Ali, UAE with branches in Abu Dhabi, Singapore, Saudi Arabia, Kuwait, Qatar, Oman, India and China, PetroGas Piping provides a complete package of piping products, services & solutions.



Nazmuddin Mohammed



Financial Growth
10*

* Financial growth category AED 100-250 Million



Innovation
4



Human Capital Development
5



1 International Orientation



Corporate Governance
3



Corporate Social Responsibility
4

81

Raw^o

Raw Coffee

Raw Coffee is a boutique coffee roastery founded in Dubai in 2007, offering freshly roasted arabica coffee that is certified organic and ethically traded. We are about volume sales, franchising, and aggressive market penetration.

We are a dedicated team of people looking to improve the quality of coffee available in the region and have fun every day that we go to work, while educating the end consumer so they can enjoy an infinitely more palatable and higher quality coffee.



Kim Thompson

Matt Toogood



Financial Growth
39*

* Financial growth category up to AED 20 Million



8 Innovation



Human Capital Development
22



International Orientation
20



Corporate Governance
19



Corporate Social Responsibility
19



Financial Growth
14*

* Financial growth category up to AED 20 Million



Innovation
43



Human Capital Development
38



International Orientation
39



14 Corporate Governance



Corporate Social Responsibility
22

82



Universal Soil Testing Lab

Universal Soil Testing Laboratory was established with the prime objective of providing quality services in the area of testing, mainly focused on construction industry in UAE. Driven by highly professional and experienced administrative and technical staff, the laboratory is capable of providing services in the areas of geotechnical Investigations, soil testing, aggregate/rock testing and concrete testing.

Caring for each job is the priority; the laboratory shall at all times ensure valid and reliable test results as per ISO 17025:2005 and ISO 9001:2008 standards.



Eissa Mohamed Ali Balooshi

83



Al Sharqi Shipping

Al Sharqi Shipping is an innovative logistics service provider based out of Dubai, UAE. Since our beginning in 1989, we have continued to adopt new technology and the best practices to keep us at the forefront of the industry.

Al Sharqi is a product of the vision of our founder Mohammad Rafiq. He envisioned a company that would be a complete logistics service provider, building and sustaining relations with all stakeholders. This vision is encompassed in our motto "Helping You Grow: helping our customers grow, helping our staff grow, helping our shareholders grow and helping the community which we are part of to grow".



Kashif Rafiq



84



DEC Dynamic Engineering Consultants

DEC Dynamic Engineering Consultants is an established regional engineering design consultant operating in the Middle East region, with a strong track record of providing creative solutions for the most challenging of projects.

DEC suggests "We are a dynamic and growing business, focused on meeting the changing needs of our Clients. Our people are the secret of our success. By harnessing their expertise we are consistently delivering value for clients on projects around the world".



Nasser Al Hai



85

Eton Institute®

Eton Institute

Eton Institute is a leader in learning solutions, offering programs in professional development, over 100 accredited languages and mobile learning in the Americas, Europe, Middle East and Asia. Launched 9 years ago with a dedicated team of talented people, Eton Institute has stayed true to the values of its founder CEO; affordable and accessible learning that makes a difference to people and organizations.

From 1 institute in 2006 to global delivery today, creativity is the heart of their growth, always innovating to inspire the 'always-on learner'. It's all about sharing the love of learning.



Dr. Eli Abirached

86



Adonis Decor

Adonis Décor, formed on December 2002, brings professional quality services in the field of Interior design, 3D carving, wood joinery and MEP works. Adonis Décor provide a one-stop solution for all turnkey interior projects, from design consultancy, project management to contracting. Timely delivery and maintaining high quality services for customer satisfaction are our motto.

We have international certifications for quality management system ISO 9001:2008, environment management system ISO 14001:2004 and health and safety management system OHSAS 18001:2007.



Subair Kutty Muneer



Financial Growth
28*

* Financial growth category AED 20-50 Million



Innovation
32



6 Human Capital Development



International Orientation
9



Corporate Governance
24



Corporate Social Responsibility
13



12* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
41



Human Capital Development
32



International Orientation
34



Corporate Governance
39



Corporate Social Responsibility
23

87



Tablix Technology

Tablix is a leading design & engineering house focused on integrated technology solutions. Our core business areas are security & control systems, audio visual and communications Infrastructure. Tablix has been catering to various technological demands of its clients, enabling them to achieve their business goals through innovative design and engineering excellence for over a decade.

We have deployed more than 5,000 installs for integrated technology solutions in the Middle East for a diverse range of clientele.



Kartik Nair

Gopu Nair



Financial Growth
23*

* Financial growth category AED 20-50 Million



Innovation
27



14 Human Capital Development



International Orientation
15



Corporate Governance
35



Corporate Social Responsibility
27

88



MD Interior Design

MD Interior Design combine rare expertise in furniture, design, paintwork and decorating services to deliver exemplary results to our clients. With over 100 impressive projects successfully completed, MD Interior Design prides itself on realising the customers' vision.

From initial consultation, drawing-board sketches and renderings, through to production, installation, completion and delivery, we bring your project to life vividly.



Monther Darwish



Financial Growth
38*

* Financial growth category up to AED 20 Million



Innovation
40



Human Capital Development
42



4 International Orientation



Corporate Governance
23



Corporate Social Responsibility
40

89

CARFAX
EDUCATION

Carfax Private Tutors

Carfax Private Tutors is part of the Carfax Education Group that originates from Oxford and opens access to the best education in the world. Since opening in Dubai in 2012 Carfax has been bringing British and American tutors of the highest calibre to the UAE and the gulf. Carfax consultants provide expert advice and support for choosing and applying to the world's most desirable schools in the UK and Switzerland and prestigious British and American universities such as Oxford, Cambridge, or Harvard.

Carfax Projects provide consultancy and recruitment to education investors and authorities



Alexander Nikitich

90

souqalmal.com

souqalmal.com

souqalmal.com (Souq al Mal is Arabic for "money market") is the leading comparison website in the Middle East that allows customers to compare financial products and to do their homework using up-to-date, unbiased information before they commit.

The vision of souqalmal.com founder Ambareen Musa was to create a highly transparent marketplace, empowering MENA consumers to make the right choice by bringing them all the latest details to compare in one place more than 2,800 retail banking, telecoms, insurance and education products offered by various providers in the UAE and Saudi Arabia.



Ambareen Musa



Financial Growth
35*

* Financial growth category up to AED 20 Million



Innovation
33



Human Capital Development
9



2 International Orientation



Corporate Governance
28



Corporate Social Responsibility
26



Financial Growth
25*

* Financial growth category up to AED 20 Million



Innovation
37



Human Capital Development
17



International Orientation
32



3 Corporate Governance



Corporate Social Responsibility
44

91

BARCODE GULF

BARCODE GULF

Barcode Gulf is a leading regional provider of business enabling solutions in the field of auto ID using bar-coding, RFID, sensors, voice and mobility based solutions and technologies in the Middle East region. Barcode Gulf's solutions help customers in improving their operational effectiveness.

Founded in Dubai in 2000, Barcode Gulf is a group of +50 professionals across 4 offices in three countries - UAE, Qatar and Kuwait, each headed by a country manager with a local pre-sales and post-sales team.



Madhu Pallath



Financial Growth
31*

* Financial growth category
AED 20-50 Million



Innovation
26



Human Capital Development
22



International Orientation
21



12 Corporate Governance



Corporate Social Responsibility
28

92

TOUR Dubai

Tour Dubai

Tour Dubai was established in 1989 as the first and only operator of world class dhow cruise services at Dubai Creek, initially offering only private charters. In February 2014, Tour Dubai celebrated its 25 years of excellent and professional services in the industry.

Recently we established our name as the leading and major dhow cruise service operator not only in Dubai but in the entire UAE by hosting the dhow dinner cruise for 16,000 delegates for the NU SKIN incentive group, which is considered as the largest incentive group that has ever visited in the history of Dubai.



Anup Surendran



16* Financial Growth

* Financial growth category
up to AED 20 Million



Innovation
36



Human Capital Development
41



International Orientation
35



Corporate Governance
42



Corporate Social Responsibility
41

93



Himatrix Middle East

Himatrix is a leading company dedicated to distribution and service as well as high-end products and solutions. We strive to be the partner of choice for our customers, offering them innovative solutions and one-stop expert service. Our strategy combines a strong tradition of innovation, continuous operational improvement and close customer contact.

We are determined to create value for our esteemed customers. We are proud to be delivering our services worldwide and determined to ensure the highest quality of operation in accordance with international standards.



Nadeer Ali



Financial Growth
34*

* Financial growth category AED 20-50 Million



17 Innovation



Human Capital Development
31



International Orientation
33



Corporate Governance
17



Corporate Social Responsibility
24

94

اقراء
Iqra'a

Iqraa Language Center

Iqra'a Arabic Language Center is the center of excellence in teaching Arabic language with high qualified instructors, superior teaching methods, strong academic and management team and welcoming atmosphere.

Our vision is to build bridges with communities within the UAE and worldwide through Arabic language & culture and to become the specialized center of excellence in teaching and learning Arabic language worldwide.



Yusra Al Hashimi



4* Financial Growth

* Financial growth category up to AED 20 Million



Innovation
39



Human Capital Development
30



International Orientation
37



Corporate Governance
41



Corporate Social Responsibility
31

95



Global Trust Enterprises

Global Trust Enterprises is an ISO- 9001 certified trading organization centrally located in Jebel Ali Free Zone in Dubai, UAE. We are a leading supplier of a wide range of products catering primarily to the oil, gas and petrochemical industries in the Middle East and North Africa region (MENA).

We offer more than 1000 brands and products from our global network of manufacturers and suppliers. We have associations with many internationally renowned manufacturers and suppliers from across Europe, North America, and Asia.



Mohamed Yusuf



Financial Growth
10*

* Financial growth category AED 50-100 Million



Innovation
9



Human Capital Development
6



International Orientation
2



2 Corporate Governance



Corporate Social Responsibility
8

96



Petit Bout Chou /Potentiel Nursery

Petit Bout'Chou/Potentiel Nursery believe that children grow within a complex set of interrelated systems consisting of family, school, larger community, and the world. Our open door policy with the families helps us in tailoring our methodology for the unique development of each child.

Our ongoing development is in edutainment and special education. We have an active affiliation with Tejar Dubai. We are involved in internships for HCT students, and our quality controller and educational auditing ensures that our policy, procedures and program are firmly applied.



Randa El Himyari



Financial Growth
42*

* Financial growth category up to AED 20 Million



18 Innovation



Human Capital Development
28



International Orientation
38



Corporate Governance
35



Corporate Social Responsibility
32

97

INSIGNIA

Insignia

Insignia is the first and only brand enrichment company in the region to offer brand strategy, communication and integrated design services for travel and destination brands. Insignia has created a new category and specialisation over the past 12 years and has authored, activated and maintained some of the world's most renowned brand stories and is also the retained agency for Dubai Tourism and some of the city's most revered brands.

The company currently works with over 130 hotels across 20 countries, over 160 restaurants and 30 lifestyle and leisure venues.



Gaurav Sinha



Financial Growth
29*

* Financial growth category AED 20-50 Million



Innovation
16



13 Human Capital Development



International Orientation
16



Corporate Governance
33



Corporate Social Responsibility
30

98



Duplays Sports Services

Duplays is the region's largest sport & social club with over 80,000 registered members. We organize accessible, affordable sport leagues for individuals (B2C) and companies (B2B).

Our goal is to facilitate the "discovery" of sport through a feature-rich website that encourages community participation. Duplays connects people from different cultures, nationalities and socio-economic backgrounds through the unifying power of sport.



Derv Rao

Ravi Bhusari



Financial Growth
44*

* Financial growth category up to AED 20 Million



Innovation
5



Human Capital Development
18



1 International Orientation



Corporate Governance
8



Corporate Social Responsibility
8

99



International Business Consult (IBC)

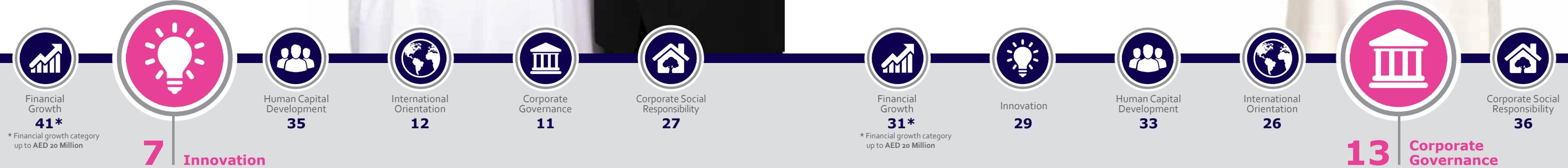
IBC started in 2000 and expanded into becoming a leading global training organization, practicing physician and surgeons and health care professionals. IBC has opened associate branches in Mumbai, Cairo, Singapore, London, Florida and soon Johansberg, South Africa, taking a Dubai brand worldwide.

IBC is teaching over 3500 medical doctors and conducting more than 300 courses annually. IBC represents international prestigious university hospital In the UK, Royal College of Obyn (RCOG), American Academy of Aesthetic medicine and related medical associations.



Saad Abbas

Dr. Ashok K. Chaturvedi



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Cafe2go

At Café2go we took a millennium old Arab tradition and infused it with a modern lifestyle. Café2go is the pioneer in introducing drinks such as coffee, tea, shakes, juices and smoothies made with camel milk and also sandwiches such as camel burger, camel fajita, camel hotdog, camel salami, camel mortadella made from camel meat. Since 2011 we have expanded to over 12 locations in the UAE and locations internationally.

Having menu items of a typical coffee shop along with camel based products gives us a competitive edge and gives our customers options that they will not find anywhere else.



Jassim Albastaki



An initiative by **مبادرة من**

مؤسسة محمد بن راشد للتنمية
المشاريع الصغيرة والمتوسطة
DUBAI SME

إحدى مؤسسات دائرة التنمية الاقتصادية - حكومة دبي
An Agency of the Department of Economic Development - Government of Dubai

